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## Conflict Minerals Reporting Template (CMRT)

English

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Revision 4.10  
 April 29, 2016

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (\*).

### Company Information

Company Name (*):	AEES, Inc
Declaration Scope or Class (*):	A. Company
Description of Scope:	North America Automotive for Wiring Systems, Injection Molding, Assembly, Stamping, and Wire Fabrication.
Company Unique ID:	3465
Company Unique ID Authority:	DUNS 831167932
Address:	36555 Corporate Drive, Suite 300, Farmington Hills, MI, United States
Contact Name (*):	Emilia Ibarra
Email - Contact (*):	ConflictMinerals@PKCGroup.com
Phone - Contact (*):	+52 878 783 4015 x 7149
Authorizer (*):	Rhonda Moen
Title - Authorizer:	Director, Procurement - North America
Email - Authorizer (*):	ConflictMinerals@PKCGroup.com
Phone - Authorizer (*):	210-491-2600
Effective Date (*):	5-Dec-2016

Answer the following questions 1 - 7 based on the declaration scope indicated above

1) Is the 3TG intentionally added to your product? (*)	Answer	Comments
Tantalum (*)	Yes	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten (*)	Yes	

2) Is the 3TG necessary to the production of your company's products and contained in the finished product that your company manufactures or contracts to manufacture? (*)	Answer	Comments
Tantalum (*)	Yes	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten (*)	Yes	

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments
Tantalum (*)	Yes	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten (*)	Yes	

4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum (*)	No	
Tin (*)	No	
Gold (*)	No	
Tungsten (*)	No	

5) Have you received data/information for each 3TG from all relevant suppliers? (*)	Answer	Comments
Tantalum (*)	No, but greater than 75%	
Tin (*)	No, but greater than 75%	
Gold (*)	No, but greater than 75%	
Tungsten (*)	No, but greater than 75%	

6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum (*)	No	
Tin (*)	No	
Gold (*)	No	
Tungsten (*)	No	



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7) Has all applicable smelter information received by your company been reported in this declaration? (\*)

	Answer	Comments
Tantalum (*)	Yes	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten (*)	Yes	

### Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Do you have a policy in place that addresses conflict minerals sourcing? (*)	Yes	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	Yes	<a href="http://www.aeesinc.com/docs/TandC/Conflict_Minerals_Policy.pdf">http://www.aeesinc.com/docs/TandC/Conflict_Minerals_Policy.pdf</a>
C. Do you require your direct suppliers to be DRC conflict-free? (*)	No	
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	No	
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	No	
F. Do you collect conflict minerals due diligence information from your suppliers which is in conformance with the IPC-1755 Conflict Minerals Data Exchange standard [e.g., the CFSI Conflict Minerals Reporting Template]? (*)	Yes	
G. Do you request smelter names from your suppliers? (*)	Yes	
H. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
I. Does your review process include corrective action management? (*)	Yes	
J. Are you subject to the SEC Conflict Minerals rule? (*)	No	